Answers

1. When the GM plant closed in Dayton, Ohio, how many people lost their jobs?
   10,000.

2. What did the Chinese company, the Fuyao group, do on 7 October 2010?
   They bought the Drayton GM plant.

3. When touring the factory floor (13:20) what is said about American workers?
   Chrysler are a very happy client. ‘I am pairing an American with a Chinese. The American
   is the main operator with a Chinese supervisor by their side.’ Americans are slow, have fat
   fingers and ‘we keep training them over and over’.

4. How much was Shawnea earning as a glass inspector?
   $29 per hour. At Fuyao she now only makes $12.84.

5. When Dave Burrows, the VP of the Fuyao factory, addresses the new Chinese arrivals
   (27:40) what does he say about the Chinese investment?
   ‘Thank you guys very much, you don’t know how important this is to Fuyao and to the
   chairman. The plant looks great, these people have seen something they never thought in
   their lifetime would happen - you have given hope and you have given life to a community
   that was desolate. This is one of greatest projects in the history of the United States.’

6. What does the chairman say about production in America (38:20)?
   The motherland [China] is like a mother. This is eternal. ‘The most important thing is not
   how much money we earn, but how this will change Americans' views of the Chinese - and
   towards China’.

7. In the Fuyao headquarters in Fuqing, Fujian Province China, what conflict of interest do you
   notice in Shimeng when he explains his multiple roles for the company?
   He is chairman of the Fuyao workers’ union, the First Secretary of the Fuyao Communist
   Party Committee and the brother-in-law of chairman Cao.

8. After the worker displaying the union sign is escorted off site, what is said in the next scene
   in a meeting about overtime (1:18:25)?
   It is mandatory in China. Workers should come in to work Saturdays.

9. What does the Chinese furnace engineer Wong He say about the presumptions he had
   about Americans before arriving in Ohio (1:20:00)?
   ‘I always thought Americans led a comfortable and superior life. I thought they didn’t have
   to make sacrifices.’

10. What do the UAW union achieve for the workers at Fuyao?
    $2 pay rise per hour.

11. What does the consultant from Labors Relations Institute (LRI) say (1:28:50)?
    ‘You can’t get fired for going on strike, but you can get permanently replaced’.

12. How much did Fuyao pay LRI to keep workers from organising a union at the factory?
    $1 million.
13. What is the old saying that furnace engineer Wong He recites when explaining why you can't have an employer and a union (1:34:55)?
One mountain cannot hold two tigers.

14. What is being explained when a Chinese manager says ‘automatisation means standardisation’ to chairman Cao regarding the encapsulation line (1:43:30)?
Fuyao plan to remove slow moving staff from the workforce to replace them with robotic mechanical arms.

15. Globally how many people will need to find ‘entirely new kinds of jobs by 2050 because of automation’?
375 million.